

People Matters

Preparing Queensland's
leaders for the future of work.



People Matters is a future-focused leadership program for current and aspiring team leaders in the Queensland Public Sector.

Designed by the Public Sector Commission (PSC) and presented by the Institute of Managers and Leaders (IML), People Matters helps leaders understand their personal leadership style and team dynamics to help build engaged and high-performing teams.

This learning experience provides the opportunity to not just learn about leadership, but will give you the confidence to put your learnings into practice, forming key steps in your leadership development journey.

These scenario-based exercises and applied workplace activities provide participants with the opportunity to practice their skills and increase their confidence to apply them within the workplace.

[Enquire now](#)









96% of past participants said they acquired practical strategies they could apply in the workplace




90% of participants increased their knowledge and confidence in leading people




96% of participants reported they would recommend the program

 eLearning	 Action learning
 Virtual learning	 Online diagnostics
 Webinar	 Group coaching

Program Overview

 **Program Duration**
Three-day program + pre-work

 **Delivery Mode**
In person or virtual

 **Sessions Flexibility**
Choose sessions that work for you to complete your learning

[Enquire now](#)

Is this program right for you?

If you are a current or aspiring Queensland Public Sector leader looking to develop or refresh your people management skills, this course will assist you.

Delivery modes

Both in-person and virtual learning environments offer opportunities for direct interaction, collaborative group work, and engaging discussions.

Virtual sessions, conducted via Microsoft Teams, provide the added convenience of participating from any location.

What's included?

- DiSC behavioural style diagnostic
- Reading and activities
- Hardcopy or virtual workbook
- 3 full days of professionally facilitated workshops
- 1 year of individual professional Membership with the Institute of Managers and Leaders
- Optional Mentoring Program
- Opportunity to add on extension modules

Learning Outcomes

People Matters will help managers and leaders:

- Develop their leadership knowledge and skills.
- Build confidence to successfully manage people, performance and change.
- Deepen their understanding of the responsibilities of a Queensland Public Sector leader.

Optional Add-On Modules

Performance Conversations - One Day Extension Module

Recruitment and Selection - One Day Extension Module

Small group coaching - One Day per group of 20 participants (please enquire [here](#) for more information)

We're here to help

Have a question about our
People Matters program,
or need advice about where
to start? Get in touch!

Contact us

