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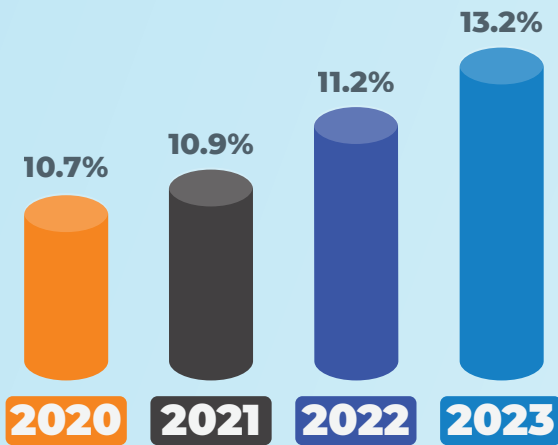
SAMPLE REPORT
**NATIONAL
SALARY
SURVEY**





Key findings

Voluntary turnover (resignations) has increased since last year:



The top 5 people issues that pose the greatest risk to an organisation include:



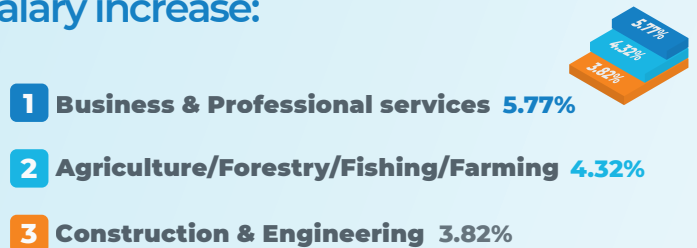
Top 5 reasons why staff are leaving an organisation:



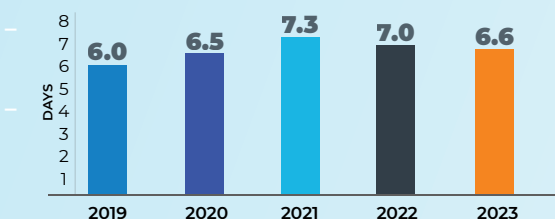
Average salary growth in the last 12 months

3.6%

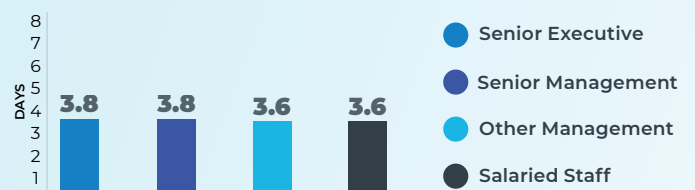
Industries with the highest average salary increase:



Average number of days of absenteeism peaked in 2021:



Average number of days of induction related training by employee level:



Average cost of replacing a staff member who left the organisation has now increased to \$22,818.

A powerful decision-making resource

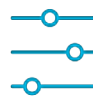
Attracting and retaining quality talent depends on making informed decisions, backed by reliable remuneration data. For almost sixty years, the Institute of Managers and Leaders has delivered unbiased and up-to-date remuneration information via our National Salary Survey (NSS). Collecting data from 11,000 employees across Australia, we profile a wide range of business sectors and positions – giving managers insight like no other.

What sets the National Salary Survey (NSS) apart?



ACCESSIBLE

Reports are provided in print, and in an online interactive portal.




CUSTOMISABLE

Online tools allow you to drill down and pinpoint data relevant to your organisation.



COMPREHENSIVE

More than just remuneration data, the NSS also includes trends and insights into staff retention and the gender pay gap. It is also updated in October, giving you biannual and current data.



Why you need a salary survey



1

Attract and retain top talent

Benchmark your company's salaries and policies to maintain a competitive edge. It costs \$22,818 to attract, hire and train new staff members. Save on recruitment costs and curb the disruptive effects of high turnover by offering flexible, future-proof staff benefits that are in demand.



2

Make informed financial decisions


Use the NSS to inform and support your HR investments when reporting to your organisation's leadership team, board and shareholders with dependable and biannually updated benchmarks, trends and forecasts from across the Australian market.



3

Set successful engagement strategy

Access information about the latest practices and policies to boost performance and engagement. The NSS is an essential strategy-building resource for leaders that want to ensure their organisation is leading their industry.





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AND LEADERS**[®]
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Contact us

Contact us if you would like to contribute to the National Salary Survey.

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