



Intentional Leadership™ Programs

—
Equipping professionals with the skills
to manage and lead with confidence

institute of
**MANAGERS
AND LEADERS**®
australia | new zealand

[managersandleaders.com.au/
development-programs/](https://managersandleaders.com.au/development-programs/)

Development designed differently

IML ANZ designs development differently. We offer leadership development programs that provide managers with the long-term skills, knowledge and support to become intentional leaders™. Our programs are enriched with an experiential learning journey that ensures new skills are embedded into their leadership practice for lasting leadership impact.

The Intentional Leadership™ programs don't follow the blueprint of a traditional management and leadership course, where participants are expected to absorb large quantities of information within a short timeframe. These programs are designed as blended programs, following best practice learning principles. Integration into the workplace reinforces learning through

workplace projects with the support of coaching and mentoring to help embed the learning and drive behavioural change.

Our programs also support participants beyond completion. All IML ANZ programs include a 12 month Professional Membership and access to IML ANZ's Mentoring Program. This two-way partnership allows participants to continue to receive feedback, advice and support while they are learning to apply their new skills in the workplace.

Great leadership is not accidental, excellence requires intention. Support ongoing leadership development with our life-changing programs.

Our experiential learning cycle



Measure



Develop



Apply



Reflect & reassess

Programs

Management Essentials:

Develop your practical leadership skills

 Member: \$1,495

 Retail Price: \$1,995

 4 week program




Inclusions

- ▶ 2 full-days or 4 half-days of facilitated learning
- ▶ 2 diagnostic reports: DiSC Behavioural Profiling and the IML 360 Feedback Survey
- ▶ Access to IML ANZ's online learning portal for the duration of the program
- ▶ Workplace Project
- ▶ 1-year IML ANZ Professional Membership
- ▶ Access to IML ANZ's Mentoring Program

IML ANZ's Management Essentials Program is designed to rapidly develop the fundamental skills required to take management and leadership capability to the next level. This four-week program is designed to support leaders to manage and lead teams in varying contexts.

Management Essentials combines facilitated learning, online study, profiling and mentoring support post program. The learning is embedded using a practical workplace project to ensure real world application and lasting impact.

Benefits

-  Mapped development, measured success
-  Focused on practical outcomes
-  Ongoing support in your role

Programs

Foundations of Intentional Leadership:

Hone your management skills and learn to lead with confidence

 Member: **\$4,495**

 Retail Price: **\$5,995**

 12 week program

Inclusions




- ▶ 6 face-to-face facilitated workshop days, once a fortnight or 12 half day virtual sessions
- ▶ 2 one-on-one leadership coaching sessions
- ▶ 1-2 hours of online study per fortnight
- ▶ 3 diagnostic reports (IML 360, DiSC and Emotional Intelligence)
- ▶ Access to IML ANZ's online learning portal for the duration of the program
- ▶ 1 year Professional Membership with IML ANZ
- ▶ Access to IML ANZ's Mentoring Program

IML ANZ's Foundations program supports the transition from technical specialist to impactful management professional and Intentional Leader.

Whether you are a newly promoted manager, mid-career leader or aspiring to a leadership role, the Foundations program is designed to develop techniques you need to lead a productive, motivated and engaged team.

In this 12-week program, through an industry leading combination of facilitated learning, online study and leadership coaching, you will learn key skills to establish yourself as an intentional leader in your workplace.


Benefits

-  Mapped development, measured success
-  Learn to lead with confidence
-  Real world application and ongoing support

Programs

The Accelerate Program:

For managers of managers looking to lead with influence

 Member: \$4,995

 Retail Price: \$6,660

 10 week program




Inclusions

- ▶ 5 facilitated days over 10 weeks or 10 half day virtual sessions
- ▶ 3 one-on-one leadership coaching sessions
- ▶ 2 sets of Emotional Intelligence Feedback reports and IML 360 diagnostic reports (pre and post program)
- ▶ 3 workplace experiments focused on managing self, the team and the organisation
- ▶ 1 year Professional Membership with IML ANZ
- ▶ Access to IML ANZ's online learning portal for the duration of the program
- ▶ Mentoring - access to participate in IML ANZ's Mentoring Program, as a Mentor or Mentee

IML ANZ's Accelerate program enables middle and senior managers to lead across the organisation with ease and impact. You'll learn to think and do things differently. The program will equip you with both hard skills and people skills so you can master the competencies of effective leadership.

In this 10-week blended program, you'll learn through a mix of facilitator-led sessions, diagnostic tools, one-on-one coaching, mentoring and online study to help you master effective leadership.

Benefits

-  Developed with tailored learning journeys
-  Ongoing support in your role
-  Embed learnings with workplace projects

Hear from our participants and facilitators



We're here to help!

Have a question about enrolment? Want to explore tailored in-house opportunities? Interested in other program options? Get in touch!

Call us on:

AUS: **1300 661 061**

NZ: **0508 465 269**

Or email us at corporate@managersandleaders.com.au

