# Essentials



This practical two-day course is designed for new and aspiring managers who want to develop essential leadership skills, from self-awareness and people management to conflict resolution and team performance.

This course will help you to become a leader that fosters growth, confidence and high performance.

#### Key skills

- Self regulation and empathy
- Reflective thinking
- Communication
- Conflict resolution
- Workplace culture development

### Learning outcomes for managers

- Develop self-awareness and leadership confidence
- Improve communication, performance management and motivation
- Learn conflict resolution strategies and build a positive culture
- Become equiped with essential leadership skills

#### Upon completing the course, participants said they:

- Adapt communication strategies to suit their colleague's preferences and the way they respond
- Actively work to help their team move beyond the "storming" phase and progress to the 'norming' and 'performing' phases

#### Benefits and inclusions

- Quick and effective learning for fast applicable results
- $\cdot$  12-month membership with IML
- Two days of virtual or face-to-face learning

- Listen to their team more, meet with them more frequently, and consider their DISC profiles when interacting
- Be conscious of themselves, ensuring they are open, approachable, and present for their team
- Receive diagnostic reports (DiSC Profiling and IML360 Feedback) and access to the online learning portal
- Access to the mentoring program and its online portal

## Invest in your leadership development.

Contact us at <u>corporate@</u> <u>managersandleaders.com.au</u> to discuss enrolment options.

#### **16 CPD Credits**

After the completion of this course.

